

Modern Slavery Statement

The Modern Slavery statement outlines standards to ensure that all employees are treated with respect and dignity, are working under their own free will, and are being properly compensated for their effort. HTFT Partnership is committed to the social and environmental responsibility and has zero tolerance for slavery and human trafficking. We are committed to improving our practices to combat slavery and human trafficking and ensuring that we are not complicit in any human rights violations. HTFT Partnership supports and respects the principles proclaimed in the Universal Declaration of Human Rights and believes businesses should ensure that they are not complicit in human rights abuses.

Organisation's structure

We are a provider of educational and training in the Education sector. HTFT Partnership is a Limited Company.

Our business

HTFT Partnership offers courses online throughout the UK and overseas and provides professional on-site and bespoke training for many of the UK's largest businesses. Programs are on accountancy.

Our supply chains

Our supply chain includes IT suppliers, sub-contractors and consultants for education services.

We internally review our supply chain to evaluate risks and we conduct audits which review all aspects of the supply chain including but not limited to safety, human trafficking, child labour and other legal requirements [in order to ensure compliance with our Supply Chain Policy].

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our policies reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our company.

There is to be no harsh or inhumane treatment, including any sexual harassment, sexual abuse, corporal punishment, slavery, mental or physical coercion or verbal abuse of workers, nor is there to be the threat of any such treatment.

We are committed to a workforce that is free of harassment and unlawful discrimination, including race, colour, religion, national origin, gender (including pregnancy), age, disability, sexual orientation, gender identity, HIV status, marital status, past or recent military status or any other status protected by laws or regulations.

Due diligence processes for slavery and human trafficking

We have in place systems to:

- Identify and assess potential risk areas.
- Monitor potential risk areas.
- Protect whistle blowers and report unethical conduct
- Where possible we build long standing relationships with our suppliers and customers nationally and internationally and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking to ensure all those in our supply chain and contractors comply with our ethics.

We have dedicated representatives that are aware of the requirements of Modern Slavery Act and the principles of human rights.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to our staff.

Our effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business:

- Effective use of the Recruitment and Selection Policy and
- Use of labour monitoring and payroll system
- Completion of audits conducted by internal auditors

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.