



Level 7



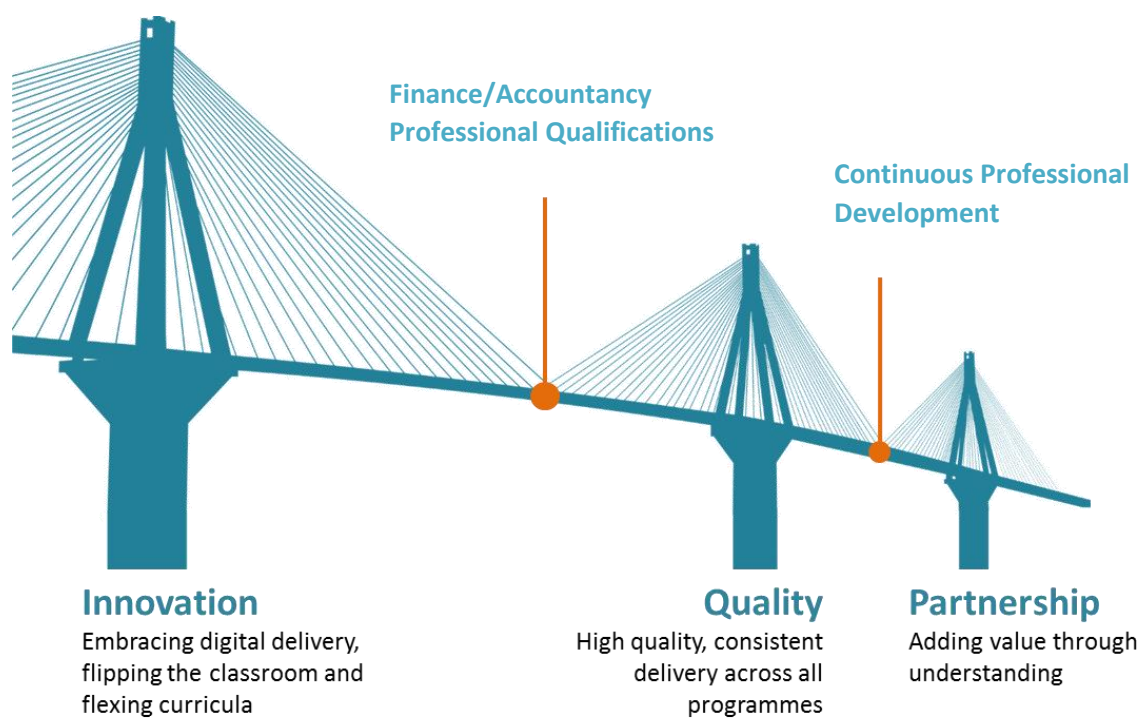
Accountancy / Taxation Professional

Talent Development Programme



HTFT was founded on the vision and promise of offering a real alternative to Finance/Accountancy professional training.

We believe that our programmes should fit in with busy work schedules and help develop good professional accountants.



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Developing Your Talent

At HTFT Partnership we have developed our programmes to allow you to develop talent within your business. We put a key focus on providing a clear structured progression route for your talent to give them the opportunity to develop and flourish both as individuals and as an asset to your business.



Programme Overview

Welcome to the Level 7 Accountancy / Taxation Professional programme.

Our Level 7 Accountancy / Taxation Professional programme is at the forefront of developing industry-leading accountants.

During the programme, a Level 7 Accountancy / Taxation Professional will utilise their knowledge of accounting processes to help their employers stay at the forefront of any industry or technological changes.

For this programme, an Accountancy / Taxation Professional is given the choice to focus on either an Accountancy or Taxation pathway which will teach them the core aspects of accountancy.

Duration

Typically this programme will take 36 months to complete

Entry Requirements

- You must hold 5 GCSEs (graded A* to C or 9 to 5) or equivalent
- Have completed a Level 4 accounting qualification equivalent
- Have Level 2 English and maths or equivalent
- Have been resident in the UK/EEA/EU for the last 3 years
- Be able to meet the programme modules through their job role

Qualification

Our Accounting Professional programme combines outstanding online training (utilising our flipped classroom model), dedicated workplace mentoring and on-the-job experience to build the necessary knowledge, skills and behaviours to become a highly-competent Accounting Professional.

In addition participants may work towards CIMA Professional Accountant status.

Awarding Body Partners



Qualification Level

Level 7



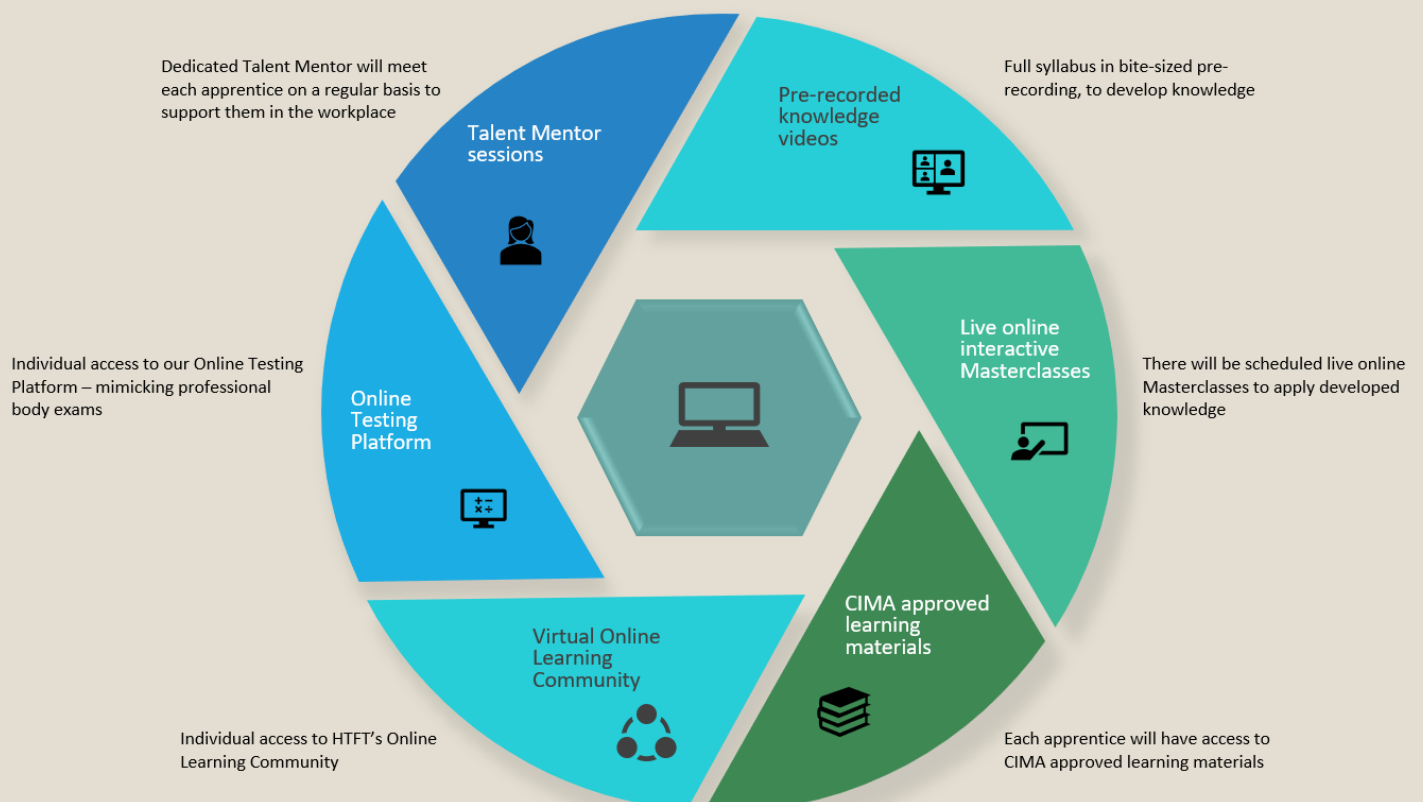
Typical Job Roles

These are just a few of the typical job roles that would fit our Accountancy / Taxation Professional Accounting Programme: Financial Accountant, Management Accountant, Tax Accountant, Tax Financial Analyst.

Future-proof Learning

We're committed to digital delivery. We're committed to delivery models that reflect how people learn, now and in the future. We put flexibility and leading edge technology at the heart of our delivery and offering high quality, engaging live online sessions and masterclasses.

Our programme will be a combination of the following:



Modules

Our HTFT Partnership Level 7 Accountancy / Taxation Professional programme will allow the apprentice to apply the theory and on-the-job experience to their programme to give a great knowledge base as they develop and progress in their career in Accounting.

Module 1

Managing Finance in a Digital World

Covering: Role of the finance function; Technology in a digital world; Data and information in a digital world; Shape and structure of the finance function; & Finance interacting with the organisation.

Module 3

Management Accounting

Covering: Cost Accounting for decision and control; Budgeting and budgetary control; Short term commercial decision making; & Risk and uncertainty in the short term.

Module 5

Managing Performance

Covering: Business models and value creation; Managing people performance; and Managing projects.

Module 7

Advanced Performance Management

Covering: Managing the costs of creating value; Capital investment decision making; Managing and controlling the performance of organisational units; & Risk and control.

Module 9

Strategic Management

Covering: The Strategy process; Analysing the organisational ecosystem; Generating strategic options; Making strategic choices; Strategic control; & Digital strategy.

Module 11

Risk Management

Covering: Enterprise risk; Strategic risk; Internal controls; & Cyber risk.

Module 2

Financial Reporting

Covering: Regulatory environment of financial reporting; Financial statements; Principles of taxation; & Managing cash and working capital.

Module 4

Operational Case Study

An integration of the knowledge, skills and techniques from across the three pillars into one synoptic capstone examination.

Module 6

Advanced Financial Reporting

Covering: Financing capital projects; Financial reporting standards; Group accounts; Integrated reporting; & Analysing financial statements.

Module 8

Management Case Study

An integration of the knowledge, skills and techniques from across the three pillars into one synoptic capstone examination.

Module 10

Financial Strategy

Covering: Financial policy decisions; Sources of long term funds; Financial risks; & Business valuation.

Strategic Case Study

See End Point Assessment – page 13

CIMA Qualification



The levels

The syllabus is also divided into three levels of achievement. Students progress from the Operational Level to the Management Level and finally to the Strategic Level. At each level students study subjects across the three pillars.

The Operational Level focuses on the short term and the implementation of decisions. Students will be able to work with others in the organisation and use appropriate data and technology to translate medium-term decisions into short-term actionable plans.

The Management Level focuses on translating long-term decisions into medium-term plans. Candidates will be able to use data and relevant technology to

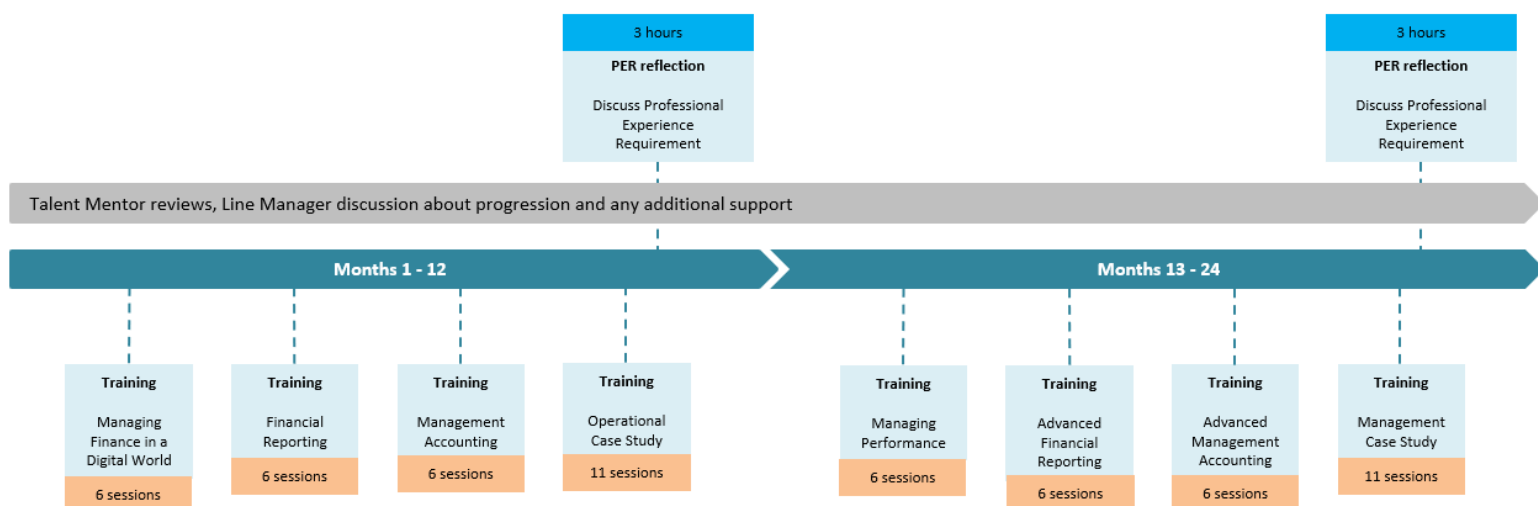
manage organisational and individual performance, allocate resources to implement decisions; monitor and report implementation of decisions; as well as prepare and interpret financial statements to show performance.

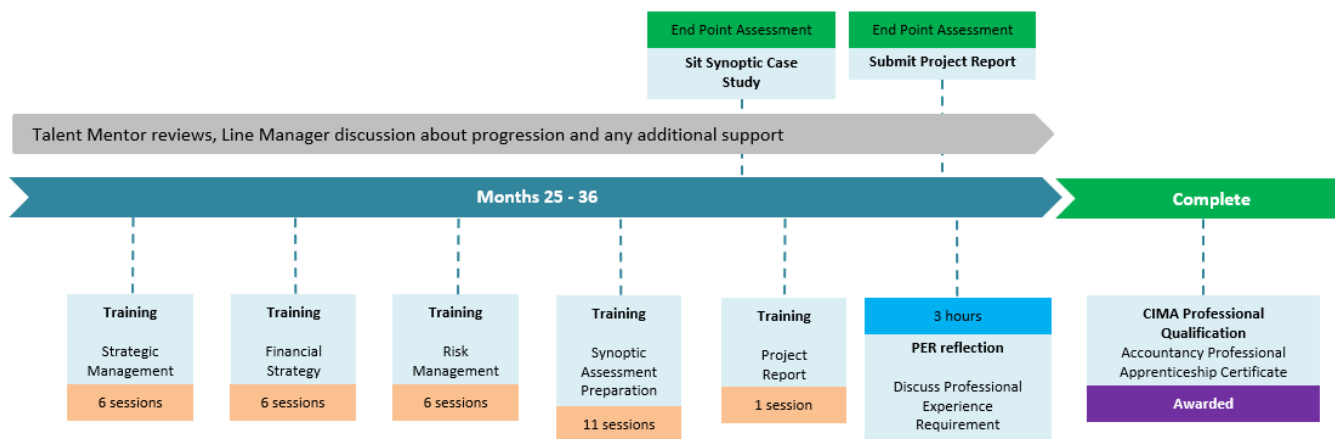
The Strategic Level focuses on long-term strategic decision-making. Candidates will be able to support organisational leaders to craft strategy; evaluate and manage risks that might prevent organisations from successfully implementing strategy; value organisations; and source financial resources required to implement the strategy.



Apprentice Journey

Each programme is designed to accommodate the needs of the apprentice, their job role and the business, so the delivery schedule and learning plan will reflect this. However, as an example of an apprentice journey through the Level 7 Accountancy / Taxation Professional programme, we have shown a demonstrative timetable below:







20% off-the-job Training

Our programme design facilitates off-the-job learning so we can support you to confidently evidence the 20% off-the-job training which needs to be completed within working hours.

Activity	Examples of valid off-the-job training
Online learning	Pre-recorded videos and support materials
Time off in lieu	Time off in lieu of out of work hour live sessions
Shadowing	In work or new departments/locations
Coaching	Support from line managers/colleagues
Industry visits	Within sector or outside of work roles
Writing assessments	Project Reports
Presentations	Preparation for internal/external presentations/meetings
Gathering evidence for Project Report	Recording learning and training – reflecting on progression and development

Please note – these are just some examples of 20% off-the-job training activities. To discuss further please contact us via apprenticeships@htftpартnership.co.uk

Assessment

This Level 7 Accountancy / Taxation Professional programme is made up of two main types of assessments: on-programme assessment and end point assessment.

The on-programme assessment will involve both employer and HTFT Partnership. It will involve the development of knowledge, skills and behaviours and their application in the workplace. As part of this, there will be knowledge exams (set by CIMA) throughout the programme.

On-going assessment is through evidence of 360-degree feedback within scheduled apprentice reviews and the on-going development of the Project Report.

Successful Individuals gain

- An industry designed Level 7 Accountancy Apprenticeship
- Ability to apply for membership with CIMA and gain CGMA initials

On-programme Assessment

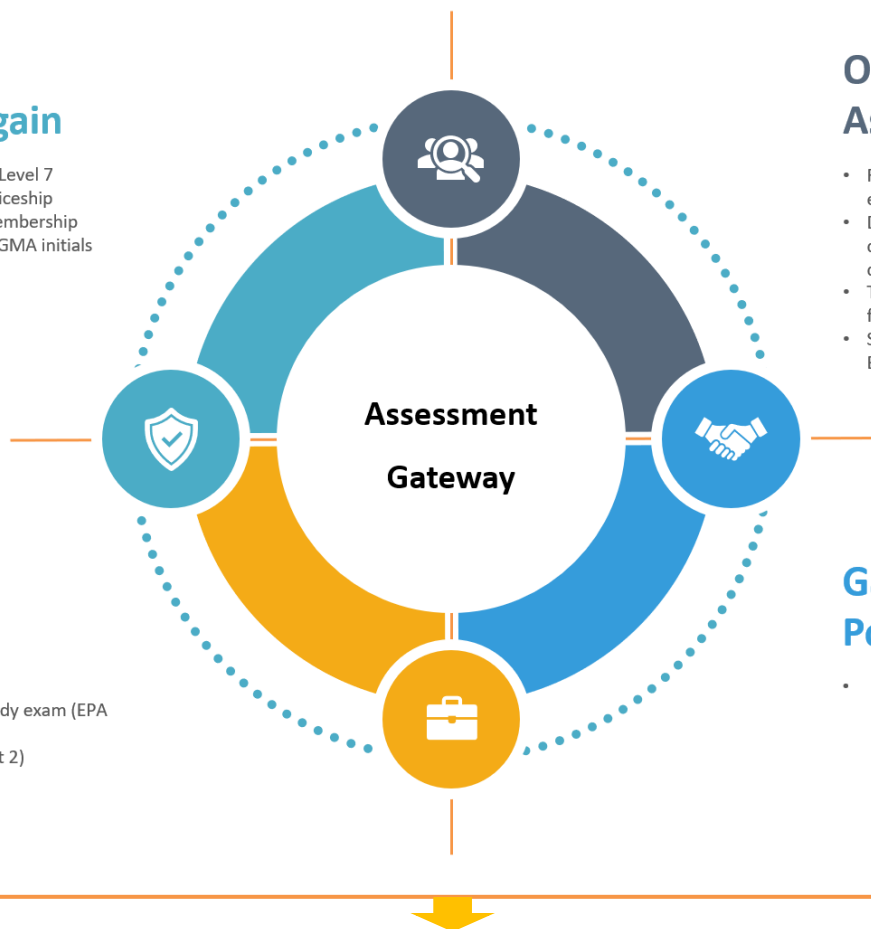
- Regular assessment (involving employer and HTFT Partnership)
- Development of portfolio demonstrating learning and development
- Through evidence of 360-degree feedback
- Successful completion of Professional Body exams

End Point Assessment

- Comprising both:
- CIMA Strategic Case Study exam (EPA Part 1)
 - Project Report (EPA Part 2)

Gateway to End Point Assessment

- Employer and HTFT Partnership agree the apprentice meets the requirements of the Standard



Delivering the End Point Assessment

HTFT Partnership has partnered with CIMA to deliver the Level 7 Accountancy / Taxation Professional end point assessment.



The Future of Accountancy Learning Solutions

HTFT was founded on the vision and promise of offering a real alternative to ACCA, CIMA, ICAEW and AAT professional training.

We believe that our programmes should fit in with busy work schedules and help develop good professional accountants.

We're committed to digital delivery. We're committed to delivery models that reflect how people learn. That means putting flexibility and leading edge technology at the heart of our delivery and offering high quality, engaging live online sessions and masterclasses.

We put learning and mastering first. By creating a rich, relevant learning experience we develop highly competent professional accountants who achieve high exam results. Our innovative approach to skills training 'flips' the traditional model of training on its head. We provide a structure that allows individuals to engage in pre-recorded videos followed by in-session exercises: allowing the tutor's role to change from instructor to coach and mentor.

Achievements and Awards



PQ Magazine Online College of the Year 2017



PQ Magazine Private Sector College of the Year 2020



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